

INTERNATIONAL OMBUDSMAN ASSOCIATION
Reporting Categories

2015

Questions, Concerns, Issues or Inquiries
where Information or Options are Explored

Category	of	Percent	Comments
3			
	Sub-total	59	6.0%
3.a			

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of

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Category	of	Percent	Comments
6.i Work Related Stress and Work-Life Balance (Post-Traumatic Stress, Critical Incident Response, internal/external stress, e.g. divorce, shooting, caring for sick, injured)	11	55%	
6.j Other (any safe36e14q28.6o(e36e@int)-@h(037618)ic			

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Category	of	Percent	Comments
Other 1:			
Other 2:			
Other 3:(add additional rows, if necessary)			
9 Values, Ethics, and Standards Questions, concerns, issues or inquiries about the fairness of organizational values, ethics, and/or standards, the application of related policies and/or procedures, or the need for creation or revision of policies, and/or standards.			
Sub-total	14	1.4%	
9.a Standards of Conduct (fairness, applicability or lack of behavioral guidelines and/or Codes of Conduct, e.g., Academic Honesty, plagiarism, Code of Conduct, conflict of interest)	6	43%	
9.b Values and Culture (questions, concerns or issues about the values or culture of the organization)	6	43%	
9.c Scientific Conduct, Integrity (scientific or research misconduct or misdemeanors, e.g., authorship; falsification of results)	1	7%	
9.d Policies and Procedures NOT Covered in Broad Categories 1 thru 8 (fairness or lack of policy or the application of the policy, policy not followed, or needs revision, eg., appropriate dress, use of internet or cell phones)	0		
9.e Other (Other policy, procedure, ethics or standards issues not described in the above categories) Please specify below:	1	7%	
Other 1:			
Other 2:			
Other 3:(add additional rows, if necessary)			
TOTAL		989	